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Statement showing the additions made to the staff of the Madras Medical College since 1926 and the cost involved—*cont.*

Appointment created.	Pay and allowances attached to the appointment.	Extra cost per annum.
		RS.
<i>Designation—cont.</i>		
Lecturer on Venereal Diseases (Civil Surgeon's grade instead of Assistant Surgeon's grade).	Rs. 500—50—900 plus special pay.	Rs. 150 6,410
Civil Surgeon for the Ear, Nose and Throat Department, General Hospital.	Do. do	12,040
Professor of Pharmacology ...	Do. do.	12,040
Demonstrator of Pharmacology (temporary)	Rs. 150 ... ..	1,800
Two Demonstrators for Physics (temporary).	Rs. 65 each ... ..	1,560
	Total ... ..	65,440

## APPENDIX III.

[Vide answer to question No. 1653 asked by Dr. B. S. Mallayya at the meeting of the Legislative Council held on the 1st March 1928, page 164 *supra*.]

## LEPER SETTLEMENT--TIRUMANI.

*Agreement embodying the conditions of the transfer of its management to the United Free Church of Scotland Mission.*

THIS AGREEMENT made the 23rd day of December one thousand nine hundred and twenty-five between the Right Hon'ble the Secretary of State for India in Council (hereinafter called the "Secretary of State" which expression shall where the context admits include his successors and assigns) of the one part and the United Free Church of Scotland Mission (hereinafter called "Mission" which expression shall where the context so admits include its successors and assigns) of the other part; whereas the Government of Madras on behalf of the Secretary of State have founded and equipped a Leper Settlement at Tirumani, Chingleput district, to be known as the "Lady Willingdon Leper Settlement" and whereas the Mission has been requested by the Government of Madras on behalf of the Secretary of State to assume the control and management of the said settlement and its inmates which the Mission has agreed to do upon the terms and conditions hereinafter contained, now it is hereby agreed by and between the parties hereto that the Mission may be requested to have the control and management of the settlement and its inmates upon the terms and conditions hereinafter contained.

1. The Mission shall supply the whole staff both European and subordinate required for the management of the settlement and will meet the entire cost of the Superintendent's salary and allowances.

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2. The Mission shall also appoint to the staff a European Medical officer and for the whole staff the Secretary of State will contribute the following rates, namely :—

*European Staff.*

(a) Doctor (male)—an inclusive salary of Rs. 575 per mensem.

(b) Matron—an inclusive salary of Rs. 375 per mensem.

(c) Nurse—if and when a European nurse is employed—an inclusive salary of Rs. 325 per mensem.

(d) Besides the monthly payments referred to, the doctor and his wife and the matron will be allowed a sum of £60 each as passage money for their journey from England to a Port in India or Ceylon. An outfit allowance of £70 for the doctor and £72 for the matron will also be allowed. If and when a European nurse is appointed, she will also be allowed the same initial passage money and outfit as the matron.

(e) If at any time the Mission shall employ with the sanction of the Secretary of State in addition to the European staff herebefore mentioned one or more European lady workers the Secretary of State will in respect of each such lady worker make the same payments as are provided for in clause (c) in respect of the European nurse.

(f) Payments to be made by the Secretary of State in accordance with clauses (a), (b) and (c) shall be payable while the member of the staff concerned is undergoing preliminary training for the following periods, that is to say in respect of the European doctor for not exceeding nine months and in respect of the matron and European nurse if and when engaged, for not exceeding six months each. But this clause shall not apply to any European lady worker referred to in clause (e) hereof.

(g) It is understood that the above rates and allowances cover all charges including leave allowances, pensionary contributions and passages of officers going on leave and the Mission accepts all other liabilities and risks on account of the European staff without any claim for additional contribution from the Government.

3. These arrangements shall be in force for a term of five years but shall be alterable by mutual consent between the two parties and may be terminated at any time by either party on giving six months notice in writing.

4. The Mission shall determine the numbers of the subordinate, medical, nursing, clerical and menial staff which in their opinion is necessary for the efficient and proper working of the settlement and shall fix the rates of pay for each member of such staff. The liability of the Secretary of State will be limited to the actual expenditure subject to the prescribed maxima—

(a) The maximum for the subordinate medical, nursing and clerical staff is fixed at Rs. 7,710 a year.

(b) The maximum for the menial staff is fixed at Rs. 4,860 a year. Any surplus under one of the heads (a) or (b) may be made available to meet any deficiency under the other head provided that the total expenditure in a year under the two heads does not exceed Rs. 12,570. The Mission shall be at

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liberty in its discretion to employ the inmates of the settlement on such work and on such wages as they may think fit, but any inmates so employed shall be considered as included in the menial staff.

5. The Secretary of State shall grant the Mission a capitation grant for and on account of diet, medicines and contingencies at the following monthly rates:—

Patients	...	...	...	Anglo-Indian.	Rs. 22-8-0 per head
Do.	...	...	...	Indian.	Rs. 13-4-0 per head
Untainted children	over	eight years.	Anglo-Indian or Indian.		Rs. 9 per head
Untainted children	below	eight years.	Do.		Rs. 6 per head

and the liability of the Secretary of State shall under no circumstances exceed these rates provided that the Mission shall be at liberty to utilize with the consent of the Secretary of State any part of the said capitation grant not required for diet, medicines and contingencies in respect of payments to be borne by them in respect of the salaries of the staff. In exceptional circumstances, for example famine, the Mission shall be at liberty to ask for a revision of these rates

6. All matters connected with any of the staffs including appointments, dismissals, remuneration, allowances, leave, etc., shall be in the absolute control of the Mission whose decision in all matters relating to staffs shall be final and binding.

7 The provisions of the Indian Lepers Act, 1898, in so far as the same are applicable to the settlement or have been put in force by the Government of Madras shall be observed and complied with by the Mission in particular.

(a) A Board of Visitors shall be appointed in accordance with section 5 of the said Act with power to inspect the settlement as often as may be deemed necessary.

(b) The settlement shall be open to the inspection of such officers as shall be detailed for that purpose by the Government of Madras.

(c) Such recommendations as shall be made to the Government of Madras by the Board of Visitors and by inspecting officers shall be considered by the Government of Madras in consultation with the Mission and such orders as may be passed by the Government shall be final and binding on the Mission.

(d) The Mission shall observe such rules and regulations as may have been or may hereafter be framed by Government under the said Act in regard to the compulsory segregation of lepers or otherwise and shall submit to Government such reports and returns as may be prescribed therein.

(e) If and when police supervision is considered necessary by the Government of Madras with regard to criminal or compulsory segregation the Government of Madras shall detail for duty in the settlement such police staff as it may deem necessary and when so detailed and on duty in the settlement such police staff shall conform to the rules for the time being in force within the settlement.



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8. In so far as the accommodation of the settlement will permit the Mission shall be bound to receive into the settlement all persons known or certified to be suffering from leprosy and who may apply for admission.

9. The Mission shall be empowered to enforce such disciplinary regulations for the control of inmates as it may deem necessary provided always that no inmate shall be expelled from the settlement without the consent of the Surgeon-General to the Government of Madras for the time being.

10. The Mission shall administer the institution on settlement lines with a view to developing the capacities and interest of the inmates in such lines of employment as they are found capable of.

11. The Secretary of State shall supply necessary equipment and adequate accommodation of the staff required for the efficient running of the institution and shall be responsible for its upkeep.

12. The settlement shall be conducted entirely on non-sectarian lines and every inmate shall be free to observe his own religious practices. The Mission shall be at liberty to provide religious instructions to such of the inmates as may be willing to receive it.

IN WITNESS WHEREOF the Secretary to Government, Local Self-Government Department, Madras, for and on behalf of the Secretary of State hath hereunto set his hand and seal and the Reverend John Stuart the duly constituted attorney of the United Free Church of Scotland Mission has hereto affixed his hand and seal the day and year first above written.

Signed, sealed and delivered by the  
abovenamed  
in the presence of T. B. Ramachandra Mudaliyar.

C. B. COTTERELL.

Signed, sealed and delivered by the  
abovenamed Reverend John Stuart  
in the presence of H. R. Uzielli,  
23rd December 1925.

JOHN STUART.

வாய்மையே வெல்லும்  
TRUTH ALONE TRIUMPHS